

Hammond Clarke

Carbon Reduction Plan 2024/25

Publication Date: April 2025

Commitment to Achieving Net Zero

Hammond Clarke is committed to achieving Net Zero by 2040

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025

Emissions Report

Hammond Clarke Ltd

1 Jan 2024 – 31 Dec 2024

Business Carbon Calculator

By Normative

Estimated total emissions

tonnes CO₂e

6.77

Country

United Kingdom of Great Britain and Northern Ireland

Sector

Other business activities (consultancy, legal, accounting services, advertising, employment activities)

Scope 1	% of emissions	tonnes CO ₂ e
Fuel combustion	100.0 %	0.702

Scope 2	% of emissions	tonnes CO ₂ e
Electricity	54.7 %	1.38
Heat	45.3 %	1.14

Scope 3	% of emissions	tonnes CO ₂ e
Business travel	94.5 %	3.36
Purchased goods and services	5.5 %	0.194

Current Emissions Reporting

Next Emissions will be reported in January 2026

Emission Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 3.85 tCO₂e. This is a reduction of 43.1%

Scope	Area	Tonnes CO ₂ e
Scope 1	Fuel Combustion	.35
Scope 2	Electricity (Grid)	.8
Scope 2	Heat (Grid)	.6
Scope 3	Business Travel	2.0
Scope 3	Purchased Goods	0.1
Total Emissions		3.85

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Since the 2024 baseline, the following environmental management measures and projects have been implemented and/or completed. These schemes would have led to a reduction in carbon emissions in usual circumstances:

- Hybrid working to reduce commuting miles where possible.
- Implementation of remote working collaboration technologies, reducing business travel.
- We operate a paperless working environment.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Tom Black



Managing Director

Hammond Clarke Ltd

Date: 22nd April 2025